



Workplace Posters: Required and Recommended

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The following posters are available free from the issuing State of Washington or federal agency. The list includes posters employers must post and two recommended posters. Some agencies offer online access to posters. Otherwise, call the telephone number listed to request that posters be mailed to you.

Washington Department of Labor and Industries

	Title	Online/Call
Required	<ul style="list-style-type: none"> ■ Notice to Employees – If A Job Injury Occurs (F242-191-909) OR Notice to Employees – Self-insured Businesses (F207-037-000) 	www.lni.wa.gov/ipub/242-191-909.pdf or call 1-800-547-8367 www.lni.wa.gov/ipub/207-037-000.pdf or call 360-902-6898. (This poster is for self-insured businesses. All others use F242-191-909.)
	<ul style="list-style-type: none"> ■ Job Safety and Health Protection (F416-081-909) 	www.lni.wa.gov/ipub/416-081-909.pdf or call 1-800-423-7233 (4BE-SAFE)
	<ul style="list-style-type: none"> ■ Your Rights as a Non-agricultural Worker (F700-074-000) 	www.lni.wa.gov/ipub/700-074-000.pdf or call 360-902-5316
	<ul style="list-style-type: none"> ■ Your Rights as an Agricultural Worker (F700-083-000) 	www.lni.wa.gov/ipub/700-083-000.pdf or call 360-902-5316
	Title	Online/Call
Recommended	<ul style="list-style-type: none"> ■ Washington Minimum Wage (English and Spanish) (F700-102-909) 	www.LNI.wa.gov/IPUB/700-102-909.pdf or call 360-902-5316

Printed posters are also available from your local L&I office. All posters listed are available in Spanish or English/Spanish combined.

Washington Employment Security Department

	Title	Online/Call
Required	<ul style="list-style-type: none"> ■ Notice to Employees – Unemployment Benefits (#9874) 	http://fortress.wa.gov/esd/portal/unemployment/benefits/forms/9874.pdf or call 360-902-9360

Washington Human Rights Commission

	Title	Online/Call
Recommended	<ul style="list-style-type: none"> ■ Washington State Law Prohibits Discrimination in Employment 	Call 1-800-233-3247

United States Department of Labor

	Title	Online/Call
Required	<ul style="list-style-type: none"> ■ Fair Labor Standards Act (FLSA) Minimum Wage Poster (WH Pub. 1088) 	www.dol.gov/osbp/sbrefa/poster/main.htm or call 206-398-8039
	<ul style="list-style-type: none"> ■ Employee Polygraph Protection Act (WH Pub. 1462) 	www.dol.gov/esa/regs/compliance/posters/eppa.htm or call 206-398-8039
	<ul style="list-style-type: none"> ■ Family and Medical Leave Act of 1993 (WH Pub. 1420) 	www.dol.gov/esa/regs/compliance/posters/fmla.htm or call 206-398-8039

United States Equal Employment Opportunity Commission

Required	Title	Online/Call
	■ Equal Opportunity Employment is the Law (also covers Americans with Disabilities Act)	Order online at www.eeoc.gov/posterform.html or call 1-800-669-3362

Other Helpful Government Resources for Business

Department of Labor and Industries

Toll-free Numbers

- 1-800-547-8367 Agency information and assistance
- 1-800-647-0982 Contractor registration
- 1-800-762-3716 Crime victims assistance
- 1-800-831-5227 Industrial insurance claims (automated line)
- 1-800-423-7233 Workplace safety and health information
(1-800-4BE-SAFE)
- 1-800-845-2634 Preferred worker hotline
- 1-800-848-0811 Provider hotline

Web Site

- Home page for [Labor and Industries' web site](http://www.LNI.wa.gov) (www.LNI.wa.gov)
- Running a business: [What you need know from L&I](http://www.LNI.wa.gov/Main/RunBusiness.asp) (www.LNI.wa.gov/Main/RunBusiness.asp)

Department of Licensing

- 360-664-1400 [Business Licenses for Washington State](http://www.dol.wa.gov/mls/buslic.htm) (www.dol.wa.gov/mls/buslic.htm)
- [Washington State Licenses, Endorsements and Certifications](http://www.dol.wa.gov/main/biglist.htm) (www.dol.wa.gov/main/biglist.htm)

Department of Ecology

- 1-800-917-0043 [Office of Regulatory Assistance](http://www.ecy.wa.gov/programs/sea/pac/index.html) (www.ecy.wa.gov/programs/sea/pac/index.html)

Washington State Government Information

- 360-753-5000 [Access Washington](http://access.wa.gov/) (access.wa.gov/)

Visit the L&I web site at www.LNI.wa.gov

This document is available in other formats to accommodate persons with disabilities. For assistance, call 1-800-547-8367. (TDD users, please call 360-902-5797.) Labor and Industries is an Equal Opportunity Employer.

